## **USITC 2019 NoFEAR Data**

| Complaints Activity                               | 2019  |       |       |       |
|---|-------|-------|-------|-------|
|   | Qtr 1 | Qtr 2 | Qtr 3 | Qtr 4 |
| Complaints carried over from previous fiscal year | 1     | 0     | 0     | 0     |
| Complaints filed in fiscal year                   | 0     | 0     | 0     | 0     |
| Complaints closed in fiscal year                  | 0     | 0     | 0     | 0     |
| Pending Complaints                                | 0     | 0     | 0     | 0     |

| Complainants   | 2019  |       |       |       |
|--|-------|-------|-------|-------|
|  | Qtr 1 | Qtr 2 | Qtr 3 | Qtr 4 |
| Complainants carried over from<br>previous fiscal year     | 1     | 0     | 0     | 0     |
| Complainants in fiscal year                                | 0     | 0     | 0     | 0     |
| Complainants who filed 2 or more complaints in fiscal year | 0     | 0     | 0     | 0     |

| Complaints by Basis | 2019  |       |       |       |
|---------------------|-------|-------|-------|-------|
|                     | Qtr 1 | Qtr 2 | Qtr 3 | Qtr 4 |
| Total Complaints    | 0     | 0     | 0     | 0     |
| Race                | 0     | 0     | 0     | 1     |
| Color               | 0     | 0     | 0     | 1     |
| Religion            | 0     | 0     | 0     | 0     |
| National Origin     | 0     | 0     | 0     | 0     |
| Sex                 | 0     | 0     | 0     | 1     |
| Disability          | 0     | 0     | 0     | 0     |
| Age                 | 0     | 0     | 0     | 0     |
| Reprisal            | 0     | 0     | 0     | 0     |
| Equal Pay           | 0     | 0     | 0     | 0     |
| Non-EEO Basis       | 0     | 0     | 0     | 0     |

| Complaints by Issue           | 2019  |       |       |           |
|-------------------------------|-------|-------|-------|-----------|
|                               | Qtr 1 | Qtr 2 | Qtr 3 | <br>Qtr 4 |
| Appointment/hire              | 0     | 0     | 0     | 0         |
| Assignment of Duties          | 0     | 0     | 0     | 0         |
| Awards                        | 0     | 0     | 0     | 0         |
| Conversions to full-time      | 0     | 0     | 0     | 0         |
| Disciplinary Action:          | 0     | 0     | 0     | 0         |
| a) Demotion                   | 0     | 0     | 0     | 0         |
| b) Reprimand                  | 0     | 0     | 0     | 0         |
| c) Suspension                 | 0     | 0     | 0     | 0         |
| d) Removal                    | 0     | 0     | 0     | 0         |
| e) Retaliation                | 0     | 0     | 0     | 0         |
| f) Other                      | 0     | 0     | 0     | 0         |
| Duty Hours                    | 0     | 0     | 0     | 0         |
| Evaluation/appraisal          | 0     | 0     | 0     | 0         |
| Examination/test              | 0     | 0     | 0     | 0         |
| Harassment:                   | 0     | 0     | 0     | 0         |
| a) Non-Sexual                 | 0     | 0     | 0     | 0         |
| b) Sexual                     | 0     | 0     | 0     | 0         |
| Medical Examination           | 0     | 0     | 0     | 0         |
| Pay Including overtime        | 0     | 0     | 0     | 0         |
| Promotion/Non-Selection       | 0     | 0     | 0     | 0         |
| Reassignment:                 | 0     | 0     | 0     | 0         |
| a) Denied                     | 0     | 0     | 0     | 0         |
| b) Directed                   | 0     | 0     | 0     | 0         |
| Reasonable Accommodation      | 0     | 0     | 0     | <br>0     |
| Reinstatement                 | 0     | 0     | 0     | <br>0     |
| Retirement                    | 0     | 0     | 0     | 0         |
| Termination                   | 0     | 0     | 0     | 1         |
| Terms/condition of employment | 0     | 0     | 0     | 0         |
| Time and Attendance           | 0     | 0     | 0     | 0         |
| Training                      | 0     | 0     | 0     | 0         |

| Complaints Pending From Previous<br>Fiscal Year by Status | 2019  |       |       |       |
|---|-------|-------|-------|-------|
|   | Qtr 1 | Qtr 2 | Qtr 3 | Qtr 4 |
| Investigation   | 0     | 1     | 0     | 0     |
| Hearing   | 0     | 0     | 0     | 0     |
| Final agency action                                       | 0     | 0     | 0     | 0     |
| Appeals   | 1     | 1     | 0     | 0     |
| Written notice  | 0     | 0     | 0     | 0     |

| Average Processing Time of<br>Pending Complaints (In Days) | 2019  |       |       |       |
|--|-------|-------|-------|-------|
|  | Qtr 1 | Qtr 2 | Qtr 3 | Qtr 4 |
| Investigation  | 20    | 30    | 0     | 15    |
| Hearing Requested  | 0     | 0     | 0     | 0     |
| No hearing Requested                                       | 0     | 0     | 0     | 0     |
| Final agency action  | 0     | 0     | 0     | 0     |

| Pending Complaints not Timely<br>Investigated | 2019  |       |       |       |
|---|-------|-------|-------|-------|
|   | Qtr 1 | Qtr 2 | Qtr 3 | Qtr 4 |
| Pending Investigations over 180 days          | 0     | 0     | 0     | 0     |

| Complaints Dismissed Without An<br>Investigation | 2019  |       |       |       |
|--|-------|-------|-------|-------|
|  | Qtr 1 | Qtr 2 | Qtr 3 | Qtr 4 |
| Total Complaints                                 | 0     | 0     | 0     | 0     |
| Average pending time in days                     | 0     | 0     | 0     | 0     |

| Finding of Discrimination/Final<br>Agency Actions by Total<br>Complaints | 2019  |   |       |   |       |   |       |
|--|-------|---|-------|---|-------|---|-------|
|  | Qtr 1 |   | Qtr 2 |   | Qtr 3 |   | Qtr 4 |
|  | #     | % | #     | % | #     | % | #     |
| With hearing   | 0     |   | 0     |   | 0     |   | 0     |
| Without hearing  | 0     |   | 0     |   | 0     |   | 0     |

| Finding of Discrimination/Final<br>Agency Action by Basis | 2019  |   |       |   |       |   |       |
|---|-------|---|-------|---|-------|---|-------|
|   | Qtr 1 |   | Qtr 2 |   | Qtr 3 |   | Qtr 4 |
|   | #     | % | #     | % | #     | % | #     |
| Race  | 0     |   | 0     |   | 0     |   | 0     |
| Color   | 0     |   | 0     |   | 0     |   | 0     |
| Religion  | 0     |   | 0     |   | 0     |   | 0     |
| National Origin   | 0     |   | 0     |   | 0     |   | 0     |
| Sex   | 0     |   | 0     |   | 0     |   | 0     |
| Disability  | 0     |   | 0     |   | 0     |   | 0     |
| Age   | 0     |   | 0     |   | 0     |   | 0     |
| Reprisal  | 0     |   | 0     |   | 0     |   | 0     |
| Equal Pay   | 0     |   | 0     |   | 0     |   | 0     |

| Finding of Discrimination/Final<br>Agency Action by Issue | 2019  |   |       |   |       |   |       |
|---|-------|---|-------|---|-------|---|-------|
|   | Qtr 1 |   | Qtr 2 |   | Qtr 3 |   | Qtr 4 |
|   | #     | % | #     | % | #     | % | #     |
| Appointment/hire  | 0     |   | 0     |   | 0     |   | 0     |
| Assignment of duties                                      | 0     |   | 0     |   | 0     |   | 0     |
| Awards  | 0     |   | 0     |   | 0     |   | 0     |
| Conversion to full-time                                   | 0     |   | 0     |   | 0     |   | 0     |