

# U.S. International Trade Commission

## Management Letter - Ethics Training



OIG-ML-16-07

November 23, 2015



Office of Inspector General

*The U.S. International Trade Commission is an independent, nonpartisan, quasi-judicial federal agency that provides trade expertise to both the legislative and executive branches of government, determines the impact of imports on U.S. industries, and directs actions against certain unfair trade practices, such as patent, trademark, and copyright infringement. USITC analysts and economists investigate and publish reports on U.S. industries and the global trends that affect them. The agency also maintains and publishes the Harmonized Tariff Schedule of the United States.*

*Commissioners*

*Meredith M. Broadbent, Chairman*

*Dean A. Pinkert, Vice Chairman*

*Irving Williamson*

*David S. Johanson*

*F. Scott Kieff*

*Rhonda K. Schmidlein*



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## UNITED STATES INTERNATIONAL TRADE COMMISSION

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WASHINGTON, DC 20436

November 23, 2015

OIG-MR-16-07  
IG-NN-035

Chairman Broadbent:

While performing oversight as part of my Inspector General function, we reviewed the mandatory ethics training the Commission plans to provide to its employees this year. The Commission is composed of a diverse body of employees, including presidential appointees, schedule C, SES, and Administrative Law Judges. The ethics training being provided this year is the same for all Commission staff.

It would improve the Commission's ethics program if the Commission provided additional and separate ethics training tailored to the particular role or function of its different types of employees.

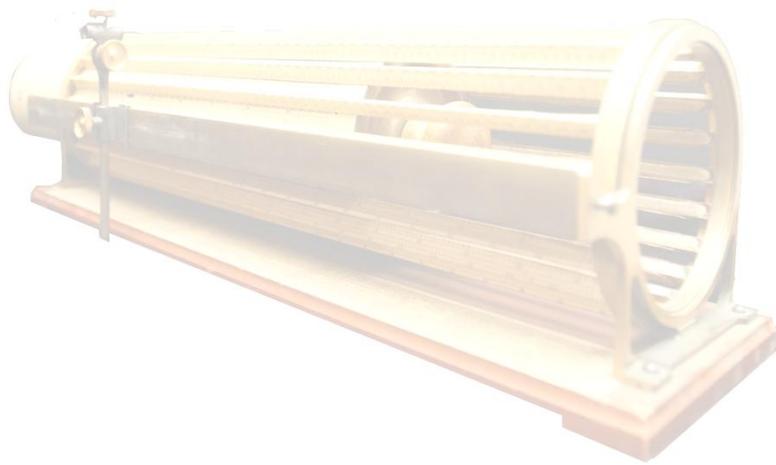
**Recommendation:** The Designated Agency Ethics Officer provide supplemental ethics training for senior level employees.

In the next 30 days, please provide me with your management decisions describing the actions you will take to implement the recommendation.

Sincerely,

Philip M. Heneghan  
Inspector General





*“Thacher’s Calculating Instrument” developed by Edwin Thacher in the late 1870s. It is a cylindrical, rotating slide rule able to quickly perform complex mathematical calculations involving roots and powers quickly. The instrument was used by architects, engineers, and actuaries as a measuring device.*

# To Promote and Preserve the Efficiency, Effectiveness, and Integrity of the U.S. International Trade Commission



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