

**U.S. International Trade Commission
2025 Agency AES Report**

Agency Information

Field Period	December 8 - 31, 2025
Sample or Census	Census
Number of Surveys Completed	188
Number of Surveys Administered	407
Response Rate	46.2%

Item	Item Text	Response Type	Percent positive (%)	Strongly agree/Extremely satisfied (%)	Agree/Satisfied (%)	Neither agree nor disagree/neither satisfied nor dissatisfied (%)	Disagree/dissatisfied (%)	Strongly disagree/Extremely dissatisfied (%)	Percent negative (%)	Strongly agree/Extremely satisfied (count)	Agree/Satisfied (count)	Neither agree nor disagree/neither satisfied nor dissatisfied (count)	Disagree/dissatisfied (count)	Strongly disagree/Extremely dissatisfied (count)	Item response total (count)
1	My work unit has the job-relevant knowledge and skills necessary to accomplish organizational goals.	Agree-disagree	94.7	62.2	32.4	2.1	2.7	0.5	3.2	117	61	4	5	1	188
2	Managers communicate the goals of the organization.	Agree-disagree	80.9	46.8	34.0	10.1	5.9	3.2	9.0	88	64	19	11	6	188
3	I believe the results of this survey will be used to make my agency a better place to work.	Agree-disagree	56.9	21.8	35.1	27.7	6.9	8.5	15.4	41	66	52	13	16	188
4	How satisfied are you with your involvement in decisions that affect your work?	Satisfied-dissatisfied	67.0	22.3	44.7	16.5	13.8	2.7	16.5	42	84	31	26	5	188
5	How satisfied are you with the information you receive from management on what's going on in your organization?	Satisfied-dissatisfied	76.6	27.7	48.9	9.0	10.1	4.3	14.4	52	92	17	19	8	188
6	Considering everything, how satisfied are you with your organization?	Satisfied-dissatisfied	75.5	31.9	43.6	9.6	11.7	3.2	14.9	60	82	18	22	6	188
7	The people I work with cooperate to get the job done.	Agree-disagree	93.1	54.8	38.3	2.1	3.2	1.6	4.8	103	72	4	6	3	188
8	My workload is reasonable.	Agree-disagree	65.4	19.7	45.7	14.9	13.8	5.9	19.7	37	86	28	26	11	188
9	Considering everything, how satisfied are you with your job?	Satisfied-dissatisfied	74.9	26.7	48.1	12.8	9.1	3.2	12.3	50	90	24	17	6	187
10	I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.	Agree-disagree	74.5	44.7	29.8	15.4	8.0	2.1	10.1	84	56	29	15	4	188
11	In my work unit, differences in performance are recognized in a meaningful way.	Agree-disagree	60.6	17.0	43.6	23.4	11.2	4.8	16.0	32	82	44	21	9	188
12	How satisfied are you with the recognition you receive for doing a good job?	Satisfied-dissatisfied	68.6	26.1	42.6	19.1	8.0	4.3	12.2	49	80	36	15	8	188
13	I am given a real opportunity to improve my skills in my organization.	Agree-disagree	74.5	30.9	43.6	14.4	8.5	2.7	11.2	58	82	27	16	5	188
14	My talents are used well in the workplace.	Agree-disagree	73.9	34.0	39.9	14.4	9.0	2.7	11.7	64	75	27	17	5	188
15	I know how my work relates to the agency's goals.	Agree-disagree	93.1	58.0	35.1	4.8	1.1	1.1	2.1	109	66	9	2	2	188
16	I recommend my organization as a good place to work.	Agree-disagree	81.4	44.7	36.7	9.6	5.3	3.7	9.0	84	69	18	10	7	188

Source: USITC Annual Employee Survey (AES), 2025.