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### UNITED STATES TARIFF COMMISSION

WOMEN'S DRESS AND CASUAL SHOES: DOVER SHOE MANUFACTURING CO. SOMERSWORTH, N.H.

Report to the President on Firm Investigation No. TEA-F-48 and Worker Investigation No. TEA-W-171 Under Sections 301(c)(1) and 301(c)(2) of the Trade Expansion Act of 1962



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March 1973

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Note. -- The whole of the Commission's report to the President may not be made public since it contains certain information that would result in the disclosure of the operations of an individual concern. This published report is the same as the report to the President, except that the above-mentioned information has been omitted. Such omissions are indicated by asterisks.

### REPORT TO THE PRESIDENT

U.S. Tariff Commission,
March 2, 1973.

#### To the President:

In accordance with section 301(f)(1) of the Trade Expansion Act of 1962 (TEA) (76 Stat. 885), the U.S. Tariff Commission herein reports the results of investigations made under sections 301(c)(1) and 301(c)(2) of that act, relating to women's dress and casual shoes.

On January 3, 1973, the Commission received a petition filed on behalf of the workers of Dover Shoe Manufacturing Co., Somersworth, N.H., and on January 8, 1973 a petition filed on behalf of that firm, for determinations of eligibility to apply for adjustment assistance under the said act. Accordingly, on January 9, 1973, the Commission instituted investigation TEA-W-171 and on January 11, 1973, investigation TEA-F-48 to determine whether, as a result in major part of concessions granted under trade agreements, articles like or directly competitive with the women's footwear produced by the aforementioned firm are being imported into the United States in such increased quantities as to cause, or threaten to cause, serious injury to such firm and/or the unemployment or underemployment of a significant number or proportion of the workers of the firm, or an appropriate subdivision thereof.

Public notices of the investigations were published in the <u>Federal</u> Register (38 F.R. 1546) on January 15, 1973, and (38 F.R. 1676) on January 17, 1973. A public hearing was held on February 8, 1973, when all interested parties were afforded opportunity to be present, to

produce evidence, and to be heard. In addition to information that was presented at the public hearing, information was also obtained from field investigation, officials of Dover Shoe, customers of that firm, and from the Commission's files.

### Findings of the Commission

On the basis of its investigations, the Commission finds 1/
(Commissioners Leonard and Ablondi dissenting) that articles like
or directly competitive with footwear for women manufactured by Dover
Shoe Manufacturing Co., Somersworth, New Hampshire, are, as a result
in major part of concessions granted under trade agreements, being imported into the United States in such increased quantities as to cause,
or threaten to cause, serious injury to the firm, and unemployment or
underemployment of a significant number or proportion of the workers
of such firm.

<sup>1/</sup> Commissioner Young did not participate in the decision.

Considerations Supporting the Commission's Findings

These investigations relate to petitions filed on behalf of the

Dover Shoe Manufacturing Co., Somersworth, N.H., and the workers

of that firm, under section 301(a)(2) of the Trade Expansion Act

of 1962 (TEA) for determinations as to their eligibility to apply

for adjustment assistance. Dover Shoe, which is still in operation,

produces women's dress and casual footwear of cement construction

that retails from about \$9 to \$15.00 a pair. Virtually all of the

footwear produced by this firm has uppers of vinyl.

As we have stated in previous cases, the Commission, in order to make affirmative determinations under sections 301(c)(1) and (c)(2) of the TEA must find that the following four criteria are met:

- (1) Articles like or directly competitive with the women's dress and casual shoes produced by the firm are being imported in increased quantities;
- (2) The increased imports are a result in major part of concessions granted under trade agreements;
- (3) The firm is being seriously injured, or threatened with serious injury; and a significant number or proportion of its workers are unemployed or underemployed, or threatened therewith; and
- (4) The increased imports resulting from trade-agreement concessions are the major factor in causing or threatening to cause the serious injury to the firm and the unemployment or underemployment of the workers.

We find that each of these requirements has been met in the instant cases; and, therefore, we have made affirmative determinations.

### Increased imports are a result in major part of trade-agreement concessions

The footwear produced by Dover Shoe is similar in type, constrution, and price to that involved in other recent investigations gonducted by the Commission under the provisions of the TEA. We concluded in those investigations, that, within the meaning of the statute, like or directly competitive footwear was being imported in increased quantities and that the increased imports were in major part the result of trade-agreement concessions. Our considerations in support of those determinations, which are equally applicable in the instant cases, are set forth in the statements of our views in those investigations. 1/

# threatened with serious injury and the workers are unemployed or underemployed or threatened therewith

The financial condition of Dover Shoe has deteriorated as a result of concession-generated imports. Net sales of the firm declined steadily from \*\*\* million in 1969 to \*\*\* million in 1972--- or by nearly \*\*\* percent. In addition, the company sustained net losses of approximately \* \* \* in 1971 and \* \* \* in 1972. The ratios of net profit or loss to total assets and to stockholders equity declined steadily during the period under review, and

<sup>1/</sup> Women's Dress and Casual Shoes: Duchess Footwear Corp., Salem, Mass., Report to the President on Firm Investigation No. TEA-F-39 and Worker Investigation No. TEA-W-139 . . ., TC Publication 491, June 1972 and Women's Casual Shoes: Wilson Shoe Corp., Shamokin, Pa., Report to the President on Worker Investigation No. TEA-W-141 . . .
TC Publication 493, June 1972.

As a result of restrictions on many of the firm's assets due to present financial commitments and the unsatisfactory level of profit, Dover Shoe is unable to obtain additional financing. Because of its precarious financial condition, Dover Shoe, in our view, is being seriously injured or threatened with serious injury.

With respect to employment at that firm, in fiscal year 1968,
Dover Shoe employed an average of about \*\*\* production workers but
in fiscal 1972, the average employment dropped to about \*\*\* production
workers--representing a net loss of \*\*\* jobs. Moreover, these workers
are not fully employed, as each worker averages well below 40 hours
per week. Thus, the petitioning workers are clearly unemployed or
underemployed, within the meaning of the statute.

# Imports are the major factor causing or threatening to cause serious injury to the firm and the unemployment or underemployment of the workers

During the past decade U.S. imports of women's dress and casual shoes have deeply penetrated the U.S. market. Such imports increased from 67 million pairs in 1967 to nearly 200 million pairs in 1972; they supplied a fifth of the market in 1965 and about a half in 1972.

Information developed in these cases that are being considered indicate that prior to the influx of increased imports, sales of Dover Shoe were maintained at a profitable level. Subsequently, Dover Shoe experienced a decline in production and sales of

its shoes as low-priced imports captured a substantial share of the company's market. In an attempt to compete against sharp price competition from imports, the company built a modern one-story factory and developed a more efficient organization. In addition, the company shifted from leather to vinyl uppers and offered up-to-date styles. However, these attempts proved unsuccessful as the company failed to operate profitably during the last two years and its financial condition deteriorated. Moreover, as the company's production declined, unemployment increased.

### Conclusion

In light of the above facts, we have made affirmative determinations. We conclude that increased imports resulting in major part from trade-agreement concessions are the major factor causing or threatening to cause serious injury to the Dover Shoe Manufacturing Co., and causing or threatening to cause unemployment or underemployment of the firm's workers.

### Dissenting Views of Commissioner Leonard

My determinations in the instant cases are negative because the increase in imports of any footwear like or directly competitive with that produced by Dover Shoe Manufacturing Co., Somersworth, N.H., is not the result in major part of concessions granted under trade agreements. My reasoning in support of these determinations is set forth in the statement of my views in the Commission's report on nonrubber footwear submitted to the President on January 15, 1971. 1/

<sup>1/</sup> Nonrubber Footwear: Report to the President on Investigation No. TEA-I-18..., TC Publication 359, pp. 31-47.

### Dissenting Views of Commissioner Ablondi

These two investigations relate to the petitions filed by the Dover Shoe Manufacturing Co. of Somersworth, N.H., and by the firm's workers for adjustment assistance under the Trade Expansion Act.

There are four criteria under the provisions of the Trade Expansion Act which must be met before an affirmative determination can be made. A negative determination on any of the four criteria would disqualify a petitioner from eligibility to receive adjustment assistance.

In the cases at hand, I am of the opinion that the fourth criterion has not been satisfied--namely, that increased imports resulting in major part from trade-agreement concessions are the major factor causing, or threatening to cause, serious injury to Dover Shoe, or causing, or threatening to cause, the unemployment or underemployment of its workers.

For some years Dover Shoe has produced traditional women's dress and casual shoes which now retail for about \$9 to \$15 a pair. Except in fiscal 1972 and the portion of 1973 for which information is now available, by far the greatest share of the output has been basic dress styles such as the classic pump and evening sandals. In recent years the market for the traditional styles of dress shoes of the types made by Dover has markedly declined. However, the Commission investigation reveals that, despite the rapid changes in the shoe market, the principal stockholders and officials of Dover Shoe were involved in other ventures, including the importing of shoes, during the critical period in the operations of the firm.

Assets of Dover Shoe were used in conjunction with the other ventures.

In the highly fashion-oriented and fiercely competitive women's dress and casual shoe business all available time and energy should be devoted to keeping abreast of style changes. No doubt in part because of the principal stockholders' and officers' preoccupation with outside activities, Dover Shoe failed to react quickly enough to the changing market for women's dress and casual footwear. It was during the period 1968-70, when the officers were engaged in the aforementioned ventures, that Dover Shoe began to suffer declining sales and financial reverses. The depletion of Dover Shoe assets further aggravated the financial condition of the company.

On the basis of the foregoing considerations, I conclude that imports are not the major factor causing, or threatening to cause, serious injury to Dover Shoe, or the unemployment or underemployment of its workers.

## INFORMATION OBTAINED IN THE INVESTIGATION Description of Articles under Investigation

The Dover Shoe Manufacturing Co., of Somersworth, N. H., which is still in operation, produces women's dress and casual shoes selling at retail from \$9 to \$12 a pair. The shoes, most of which have uppers of vinyl, are constructed by the cement process. The product line includes a wide varity of up-to-date styles with various types and heights of heels.

The principal features of women's shoes that determine the activities for which a particular pair is suitable—and thus the trade designations such as "dress," "casual," and "slippers"—are the cut of the uppers, the style and height of the heels, the material used for the uppers, the kind of ornamentation, and the material and construction of the sole. In general or commercial usage, however, these descriptive terms for footwear may have various meanings. Some of them are specifically defined for tariff purposes in the headnotes (including the statistical headnotes) to part 1A of schedule 7 of the Tariff Schedules of the United States Annotated (TSUSA). 1/

In terms of U.S. retail sales, so-called dress shoes (a term not defined in the TSUSA are more important than any other type of foot-wear for women and misses. The term "dress shoes," originally limited

<sup>1/</sup> For further discussion of these descriptive terms plus additional information in regard to nonrubber footwear (e.g., factors affecting U.S. consumption and marketing channels), see U.S. Tariff Commission, Nonrubber Footwear: Report to the President on Investigation No. TEA-I-18 . . ., TC Publication 359, 1971.

only to shoes worn on formal occasions, is now used to describe footwear of the types generally worn for street wear and for business and social activities. Women's shoes intended for formal wear, which are also regarded here as dress shoes, are now frequently referred t as evening shoes, slippers, or sandals. Generally the term "dress shoes" does not refer to footwear especially made for athletic, occupational, and leisure activities.

Depending upon fashion changes, dress shoes may be open- or closed-heel shoes with straps, laces, or tongues over the instep and many include high-heeled sandals with open toes, open heels, and uppers of narrow strips of leather or other material. For many years the principal type of dress shoe worn by women in the United States was the classic pump--a closed-toe, closed-back, slip-on shoe without fasteners, with lightweight soles, and with heels of 2 inches or higher. The pump declined in popularity in the late 1960's with the advent of new fashions in wearing apparel. The chunky style (monster) shoe appeared on the fashion scene in 1967 and was very popular in 1968. Clogs were popular fashion items in 1969, 1970, and 1972, and platform soles were popular items in 1971 and 1972.

Women's lower heeled footwear for casual wear, not considered dress shoes, includes certain sandals, wedge-heeled shoes, loafers, desert boots, and sneakers.

The range of styles and quality of footwear increased greatly during the 1960's as a result of new materials, technological developments in production, and new fashions in wearing apparel. Simultaneously, consumer interest in this wide variety of footwear (as well as of clothing) also increased, reflecting the changing age structure

of the population, increasing per capita income, and a growth in time for leisure activities. Following these developments the distinction between dress and casual shoes and attire diminished.

The materials used for the uppers of dress shoes are usually finer (i.e., less sturdy), and the soles lighter in weight, than those of footwear intended for athletic and certain occupational and leisure uses. Uppers may be of calf, kid, or reptile leathers; of silk, rayon, linen, or metallic fabrics such as peau de soie, satin, brocade, or velvet; or of supported vinyls or other plastics. Soles are of leather, plastics, or composition rubber.

For several decades the principal method of attaching the outsole to women's shoes has been the cement process (the method used by Dover Shoe), whereby the outsole (or midsole, if any) is affixed to the upper by an adhesive without sewing. An estimated 80 percent of total U.S. output of women's shoes in recent years (and probably an even higher percentage of the domestic output of dress shoes) has been made by the cement process. This process permits narrow edges on the outsole to give a trim appearance and produces a lighter and more flexible shoe than other processes except the turn (or turned) process. In the turn process, which is currently used in very minor degree in the United States to produce dress shoes, 1/ the footwear is initially lasted inside out and then turned right side out for the finishing operations.

<sup>1/</sup> The turn process has been used in the United States in recent years principally to produce footwear of the types reported in official U.S. production statistics as slippers for housewear (SIC product code 3142). Slippers are also produced by the cement process.

The great bulk of the imported women's dress and casual shoes are entered under TSUS items 700.20,700.43, 700.45, and 700.55. As explained briefly in the following paragraphs, the footwear classifiable under these four TSUS provisions varies with respect to component materials, method of construction, price line, and/or style.

Imports entered under TSUS item 700.43, which provides for leather footwear having a foreign (export) value of not over \$2.50 a pair, as well as those entered under TSUS item 700.45, which provides for leather footwear valued over \$2.50 a pair, consist predominantly of women's footwear in a wide range of styles, types, and prices. terms of quantity, about half of the combined imports under these two items in recent years have consisted of women's sandals having a retail selling price of about \$3 to \$9 a pair. The remainder probably consisted predominantly of women's cement-process dress shoes of moderate prices (i.e., in the retail-price range of \$8 to \$20 a pair) but also included sturdy types with vulcanized or injectionmolded soles, lightweight slippers suitable principally for housewear, and expensive high-fashion types. Imported women's leather footwear made by the turn process and dutiable under TSUS item 700.20 does not differ significantly in appearance from the leather dress shoes entered under items 700.43 and 700.45.

Women's footwear with supported vinyl uppers that has entered under TSUS item 700.55 in recent years has consisted predominantly of two groups: (1) Street shoes of sturdy construction, produced in a single width for each particular length and for sale mostly at \$3 to \$6 a pair at self-service counters in variety stores, discount

stores, and department-store basements and (2) folding slippers and sandals, usually selling at retail for less than \$2 a pair. It is believed that before 1970 only a negligible portion of the annual imports of women's dress shoes and boots admitted under item 700.55 retailed at more than \$10 a pair; it is estimated that, in 1971-72, annual imports of such footwear, retailing at more than \$10 a pair (mostly just over that price) ranged between 2 to 7 million pairs.

### U. S. Tariff Treatment

In the Tariff Act of 1930, women's leather footwear of the type produced at Dover Shoe, was originally dutiable under paragraph 1530(e) at 20 percent ad valorem. Such footwear is provided for in the TSUS, which became effective on August 31, 1963, in items 700.43 and 700.45. The rate of duty was reduced for the first time effective January 1, 1968, pursuant to concessions granted during the Kennedy Round of negotiations. The current rate for item 700.43 is 15 percent, and that for item 700.45 is 10 percent. Prior to the Kennedy Round, the rate of duty on turn or turned shoes (now TSUS item 700.20) was first reduced, pursuant to section 336 of the Tariff Act of 1930, from 20 percent ad valorem to 10 percent, effective January 1, 1932. The 10 percent rate, which was bound against increase in a concession granted to Switzerland, effective February 15, 1936, was reduced to 5 percent in a concession, effective May 30, 1950, granted under the General Agreements on Tariffs and Trade (GATT). The current rate for item 700.20 is 2.5 percent.

Supported vinyl was not used for uppers until the late 1940's or early 1950's. Prior to the effective date of the TSUS, imports of women's supported-vinyl-upper footwear which were dutiable under various provisions of the Tariff Act, were classified principally--

- (1) By similitude, at the rate of 20 percent ad valorem applicable to leather footwear provided for in paragraph 1530(e). 1/
- (2) Under paragraph 1537(b) as articles in chief value of rubber, at the trade-agreement rate of 12.5 percent ad valorem, where the soles were of india rubber and constituted the chief value of the footwear in question.
- (3) Under paragraph 1539(b) at the reduced rate of 21¢ per pound plus 17 percent ad valorem where the footwear was in chief value of a product having a synthetic resin as the chief binding agent.

In the TSUS a rate of 12.5 percent ad valorem was established for item 700.55 as the trade-agreement rate to replace the wide range of rates previously applicable to the various types of footwear provided for in this item. 2/ The current rate on footwear with supported vinyl uppers is 6 percent ad valorem.

Table 1 in the appendix shows the reductions in rates of duty resulting from trade-agreement concessions granted under the GATT for footwear of the types now dutiable under items 700.20, 700.43, 700.45, and 700.55. Tables 2 through 4 show U.S. imports of women's shoes admitted under the TSUS items mentioned above and the applicable rates of duty. Table 5 shows the amount of duty collected,

<sup>1/</sup> The principal kinds of footwear with supported vinyl uppers now being imported (i.e., those with soles of vinyl or other plastics) would have been dutiable by virtue of the similitude provision at a rate of 20 percent ad valorem.

<sup>2/</sup> The column 2 rate of duty for item 700.55 is 35 percent.

based on specified values, on women's footwear entered under items 700.43, 700.45, and 700.55, on the effective dates of the Tariff Act of 1930, the TSUS, and the Kennedy Round of trade concessions.

U.S. Consumption, Production, and Imports

During the period 1965-71, apparent annual U.S. consumption of all women's shoes (including dress and casual) rose from an estimated 386 million pairs to 417 million pairs, while annual U.S. production of such footwear declined from 319 million pairs to 237 million pairs. Annual imports almost tripled during this period, and their share of the market increased from 17 percent to 43 percent. Imports accounted for 47 percent of the market in the first ten months of 1972, as shown in the following tabulation.

Nonrubber footwear for women: U.S. production, imports for consumption, and apparent consumption, 1965-71, January-October 1971, and January-October 1972

Period	Production <u>1</u> /	: : :	Im- ports <u>2</u> /	:	Apparent consumption 3/	:	Ratio of imports to apparent consumption
:	Million pairs	:	Million pairs	:	Million pairs	:	Percent
1965:	319	-	67	:	386		17
1966:	323	:	70	:	393	-	18
1967:	290	:	96	:	386	:	25
1968:	322	:	133	:	455	:	29
1969:	271	:	139	:	410	:	34
1970:	260	:	165	:	425	:	39
1971:	237	:	180	:	417	:	43
Jan - Oct.: :		:		:		:	
1971:	201	:	158	:	359	:	44
1972:	190	:	167	:	357		47
:		:		:	007	:	7/

<sup>1/</sup> Production represents the output of women's and misses' footwear as reported by the U.S. Bureau of the Census, plus shipments to the U.S. mainland from Puerto Rico.

Source: Compiled from official statistics of the U.S. Department of Commerce, except as noted.

<sup>2/</sup> Partly estimated from the official statistics for footwear of the kinds described in pt. 1A of schedule 7 of the TSUS except imports described in items 700.32, 700.51, 700.52, 700.53, and 700.60 and except zoris (very inexpensive thonged sandals of rubber or plastics), dutiable under item 700.55. Includes imports of misses' footwear, which have been negligible compared with those of women's.

<sup>3/</sup> Computed from U.S. production plus imports without an allowance for exports, which in 1971 amounted to about 1 million pairs.

U.S. imports of women's footwear entered under TSUS items 700.20, 700.43, 700.45, and 700.55 in the aggregate accounted for 92 percent of the imports of nonrubber footwear in 1971. A negligible part of the imports were entered under item 700.20; about a fifth, under item 700.43; a fourth, under item 700.45; and about half, under item 700.55. Table 6 shows U.S. imports of women's footwear under five TSUSA classifications that account for the bulk of the imports. Italy and Spain have been the principal suppliers of women's leather shoes; Japan and the Republic of China (Taiwan), the principal suppliers of women's vinyl shoes.

Data on U.S. consumption of women's dress shoes are not reported in official statistics. It is estimated, however, that during 1965-71 apparent annual U.S. consumption (production plus imports) of such shoes followed an irregular trend, rising from about 204 million pairs in 1965 to about 231 million in 1968 but declining to 199 million in 1971. Estimated domestic production of women's dress shoes during this period reached a peak of about 210 million pairs in 1968 and then declined to 156 million pairs in 1971. Imports rose from an estimated 4 million pairs in 1965 to 43 million pairs in 1971. Of the estimated imports in 1971, about 2 million pairs (entered under TSUS item 700.20) had an average dutiable value of about \$6 a pair, about 5 million pairs (entered under item 700.43) had an average dutiable value of about \$2 a pair, an estimated 28 million pairs (entered under item 700.45) had an average value of about \$5 a pair and an estimated 8 million pairs (entered under item 700.55) had a dutiable value of about \$2.25 a pair.

The share of apparent annual U.S. consumption of women's dress shoes supplied by imports increased from 2 percent in 1965 to 25 percent in the first ten months of 1972, as shown in the following table.

Dress shoes for women: U.S. production, imports for consumption, and apparent consumption, 1965-71, and January-October 1971, and January-October 1972

Period	Production <u>1</u> /	: : :	Im- ports <u>2</u> /	:	Apparent consumption 3/	: :	Ratio of imports to apparent consumption
:	Million pairs	:	Million pairs	:	Million pairs	:	Percent
1965 1966	200 206		4 7	:	204 213	:	2 3 6
1967: 1968	188 210 177	:	11 21 28	:	199 231 205	: :	9
1969 1970	165 156		36 43	:	201 199	:	18 22
January-Oct.: 1971	: : 130 : 125	:	40 42		170 167		24 25
19/2	:	:		:		:	f the total

<sup>1/</sup> Dress shoes are believed to account for about 2/3 of the total annual output of nonrubber footwear for women and misses.

Source: Estimated by the U.S. Tariff Commission based on official statistics of the U.S. Department of Commerce.

<sup>2/</sup> Data represent estimated imports of dress shoes entered under TSUS items 700.20, 700.43, 700.45, and 700.55.

<sup>3/</sup> Data represent estimated production plus estimated imports without an allowance for exports, which in 1971 amounted to less than 1 million pairs.

### U.S. and Foreign Wage Rates

The table on the following page shows the published average hourly earnings and the estimated compensation per hour received by shoe workers in six countries in 1964 and 1970-71. It should be noted, however, that there are several difficulties involved in comparing these data accurately. First, the definition for "shoe industry" varies among nations; in only two countries--Italy and the United States--are shoes specifically broken out from more encompassing industry classifications. This definitional problem makes it difficult to isolate the "shoe industry" in each country. Second, as footnote 1 to the table indicates, published hourly earnings in the various nations differ in composition. Third, total compensation for workers includes varying factors in the six countries.

Hourly earnings of production workers and estimated total compensation per hour worked by them in specified industries related to footwear in 6 countries, 1964, 1970 and 1971

	(In U	.S. dollars					
Country	Industry		ished avera ly earnings			ted comper our worke	
country :	indus or y	1964	1970	1971	1964	1970	1971
Italy: Japan: Spain:	Clothing and shoes———————————————————————————————————	.42	.65	: \$0.90 : 1.04	: .41	: \$1.19 :	1.18
:	products 7/Footwear, excluding rubber		.18 2.43	<u>5</u> / 2.53	<u>9</u> / .14 2.10	: <u>9</u> / .21 : 2.96	<u>5</u> / 3.09

1/ Published earnings do not represent the same items of labor compensation in each country because of differences in the treatment of various supplementary benefits. Earnings generally refer to gross cash payments to wage workers before deductions for taxes and social security, and include overtime pay, shift differentials, regular bonuses and premiums, and cost-of-living adjustments. Holiday, vacation, and sick leave pay, bonuses not paid regularly each pay period, and other supplementary benefits are included by some countries and excluded by others. The earnings data are per paid hour for some countries and per hour worked for other countries.

2/ Compensation refers to all payments made by employers directly to their workers before deductions of any kind, plus employer contributions to legally required insurance programs and private welfare plans for the benefit of employees. The figures on additional compensation per hour worked as a percent of published earnings are the best estimates currently available to the Bureau of Labor Statistics. The estimates are based primarily on labor cost or labor compensation surveys adjusted to the listed years on the basis of other available data.

3/ Average for 1966. L/ Average for 1969; monthly earnings of 211.60 cruzeiros converted to an hourly basis by assuming 195 hours of work per month.

5/ Not available.
6/ Approximately 15 percent of the workers in the Italian shoe industry are home workers who are paid at a lower wage rate than the factory workers in the industry.

7/ The shoes shipped from Japan and Taiwan to the United States are principally of plastics. Separate data are not available on the plastics footwear industries of these two countries. Approximately half of the workers in the Japanese plastic shoe industry are home workers who are paid at a lower rate than the factory workers in that industry. Apparently none of the workers in the Taiwar plastic shoe industry are home workers.

8/ The compensation factor included in this figure is employer social security payments, which range from 40 to 50 percent of payroll.

9/ The published earnings data are computed per hour worked and include overtime pay, regular premiums, and bonuses; family allowances; the market value of payments in kind; and wages paid to persons absent from work. Compensation figure also includes annual bonuses.

Source: Based on data provided by U.S. Bureau of Labor Statistics, from the following: Brazil--Yearbook of Labour Statistics 1971, International Labour Office, Geneva; Italy--Social Statistics (various issues), Statistical Office of the European Communities, Luxembourg and Brussels; Japan-Year Book of Labor Statistics (various issues), Ministry of Labor, Tokyo; Spain-Monthly Bulletin of Statistics (various issues) National Institute of Statistics, Madrid; and Taiwan-Report of Taiwan Labor Statistics 1971, Department of Reconstruction, Provincial Government of Taiwan.

Note. -- The exchange rate used to convert other currencies into U.S. dollars for 1971 is the rate that became effective in December 1971. Part of the large increase in wages for Italy and Japan in 1971 is attributable to use of the 1971 rate, which more accurately reflects trading conditions in 1971.

### A-14 through A-30

Data Relating to Dover Shoe Manufacturing Co.

\* \* \* \* \* \* \*

Statistical Appendix

Table 1.--U.S. rates of duty applicable to women's and misses' footwear of the types provided for in specified TSUS items, July 1, 1934, and GATT concessions to Jan. 1, 1972

TSUS			Ra	te of duty
item No.	Abbreviated description	July 1,	:	GATT concession 2/
NO.	:	1934 <u>1</u> /	Rate	Effective date
	: : : Leather footwear:	Percent ad val.	Percent ad val.	:
700.20		10 <u>3</u> /	: 4	<ul> <li>May 30, 1950-Dec. 31, 1967.</li> <li>Jan. 1, 1968-Dec. 31, 1969.</li> <li>Jan. 1, 1970-Dec. 31, 1971.</li> </ul>
700.43	: "Other" (including cement process): : Valued not over \$2.50 per pair	20	2.5 : 19 : 18 : 17 : 16	: Jan. 1, 1972. : Jan. 1-Dec. 31, 1968. : Jan. 1-Dec. 31, 1969. : Jan. 1-Dec. 31, 1970. : Jan. 1-Dec. 31, 1971. : Jan. 1, 1972.
700.45	Valued over \$2.50 per pair	20	18 16 14 12	: Jan. 1-Dec. 31, 1968. : Jan. 1-Dec. 31, 1969. : Jan. 1-Dec. 31, 1970. : Jan. 1-Dec. 31, 1971. : Jan. 1, 1972.
700.55	Footwear having uppers of supported vinyl.	Princi- pally 20 <u>h</u> /	: 11 : 10 : 8.5 : 7	: Aug. 31, 1963-Dec. 31, 1967. : Jan. 1-Dec. 31, 1968. : Jan. 1-Dec. 31, 1969. : Jan. 1-Dec. 31, 1970. : Jan. 1-Dec. 31, 1971. : Jan. 1, 1972.

<sup>1/</sup> Except as noted, the rate on July 1, 1934, was the same as the original rate in the Tariff Act of 1930, effective June 18, 1930.

<sup>2/</sup> For concessions granted in the Kennedy Round, effective Jan. 1, 1968, the table shows staged rates scheduled to become effective up to and including Jan. 1, 1972.

<sup>3/</sup> Effective Jan. 1, 1932, the statutory rate of 20 percent ad valorem was reduced to 10 percent ad valorem, pursuant to sec. 336 of the Tariff Act of 1930.

<sup>4/</sup> Supported vinyl was not used for shoe uppers until the late 1940's or early 1950's. When footwear with supported vinyl uppers was imported during the 1950's and early 1960's, it was generally dutiable, by virtue of the similitude provisions of par. 1559, at the rate provided for "similar" leather footwear in par. 1530(e). The column 2 rate for item 700.55 is 35 percent.

<sup>5/</sup> The trade-agreement rate established in the TSUS, effective Aug. 31, 1963, under authority of the Tariff Classification Act of 1962 (Public Law 97-456) to replace the wide range of rates previously applicable to the various types of footwear provided for in this TSUS item.

Note.—Pursuant to Presidential Proclamation No. 4074, effective from Aug. 16 to Dec. 19, 1971, the rates of duty on most imported products were increased by the temporary imposition of an additional duty of 10 percent ad valorem or less, as provided for in new subpt. C to pt. 2 of the appendix to the TSUS.

Table 2.--Leather footwear for women and misses made by the turn or turned process (item 700.20): U.S. rates of duty and imports for consumption, 1939, 1946, 1955-71, January-October 1971, and January-October 1972

Period	Rate of duty	Quantity
	Percent :	1,000
	ad valorem :	pairs
:		:
1939:	$\frac{1}{10}$ :	5
1946:	10	4
1955	2/ 5	10
1956:	5	97
1957:	5 :	209
1958:	5 :	434
1959:	5	402
1960:	5	664
1961:	5 :	882
1962:	5 :	1,067
1963:	5 :	916
1964:	5	864
1965:	5	1,053
1966:	5	1,106
1967:	5	1,361
:	:	•
1968:	4	1,905
1969:	4	2,459
1970:	3	2,398
1971:	3	1,604
:	;	•
January-October: :	:	
1971:	3 :	1,379
1972:	2.5	: 1,317
	;	•

<sup>1/</sup> Effective Jan. 1, 1932, the statutory rate of 20 percent ad valorem was reduced to 10 percent pursuant to sec. 336 of the Tariff Act of 1930.

Source: Compiled from official statistics of the U.S. Department of Commerce.

<sup>2/</sup> GATT concession, effective May 30, 1950.

Table 3.--Leather footwear for women and misses made principally by the cement process (items 700.43 and 700.45): U.S. rates of duty and imports for consumption, 1939, 1946, 1955-71, January-October 1971, and January-October 1972 1/

	Rate of	duty	Quant	ity
Period	700.43	700.45	700.43	700.45
•	Percent :	Percent :	Million :	Million
:	ad valorem:	ad valorem	pairs :	pairs
1939	20		2	
1946	20		1	
1955:	20	) )	1	
1956	20		1	
1957:	20		: 2	
1958:	20		: 9	
1959			: 5	ı
1960	20	)	: 7	
1961			: 9	•
1962	20	) .	: 13	2
1963	20	)	: 1	7
1964			: 1	9
1965		)	: 2	1
1966	20	)	: 2	8
:	:	2	: : 3	Q
1967	20		•	
1968 2/	19:		•	
1969 $\frac{2}{2}$ /	: 18 :	14	·	
1970 2/	: 17 :	12	: 33	44
1971 $\frac{2}{2}$ /	: 16 :	. 12	. 55	
			•	•
January-October:	. 14	12	30	: 37
1971	: 16 : : 15 :	10	: 22	· 51
1972	. 15	. 10	. 22	•
		) Com 1070 c	nd 1046 +h	·

<sup>1/</sup> Statutory rate under par. 1530(e) for 1939 and 1946 through Aug. 30, 1963, and under TSUS item 700.40 for Aug. 31, 1963, through 1967. Effective Jan. 1, 1968, new items 700.41 (sandals of buffalo leather), 700.43, and 700.45 replaced item 700.40.

Source: Compiled from official statistics of the U.S. Department of Commerce and partly estimated.

<sup>2/</sup> U.S. imports of sandals under item 700.41 amounted to 1 million pairs during each of the years 1968-71.

Table 4.--Footwear having supported vinyl uppers for women and misses (item 700.55): U.S. rates of duty and imports for consumption, 1934, 1964-71, January-October 1971, and January-October 1972

							Unit
Period	Rate	:	Quantity	:	Value	:	Unit
Perrou :	of duty	:	Quantity -	:		:	value
•	Percent	:	1,000	:	1,000	:	Per
:	ad valorem	:	pairs	:	dollars	:	pair
:		:		:		:	
1934:	1/	:	2/	:	<u>2</u> /	:	<u>2</u> /
1964:	37 12.5	:	2 <del>7</del> ,574	:	12,429	:	\$0.45
1965:	12.5	:	29,579	:	13,564	:	.46
1966:	12.5	:	33,239	:	17,024		.51
1967:	12.5	:	49,767	:	27,704	:	.56
1968:	11	:	68,579	:	46,603	:	.68
1969:	10	:	70,777	:	55,820	:	. 79
1970:	8.5	:	77,288	:	73,757	:	.95
1971:	7	:	86,942	:	104,196	:	1.20
:		:		:		:	
January-October:		:		:		:	
1971:	7	:	77,461	:	91,344	:	1.18
1972:	6	:	76,528	:	95,048	:	1.24
		:	•	:		:	
				-			

<sup>1/</sup> During the period before the TSUS became effective, footwear with supported vinyl uppers (with soles other than india rubber) was generally dutiable by virtue of the similitude provisions of par. 1559 of the Tariff Act of 1930, at a rate provided for similar leather footwear in par. 1530(e), principally 20 percent ad valorem. The column 2 rate for item 700.55 is 35 percent.

Source: Compiled from official statistics of the U.S. Department of Commerce.

Note.--Data are not available on U.S. imports of footwear with supported vinyl uppers for the years prior to 1964. Such imports were probably negligible in the mid-1950's.

<sup>2/</sup> Not available.

 $<sup>\</sup>overline{3}$ / Rate established in the TSUS, effective Aug. 31, 1963.

Table 5.--U.S. rates of duty applicable to women's footwear entered under certain TSUS items and duty collected based on specified values, June 18, 1930, Aug. 31, 1963, and GATT concessions

	i	Item 700.43		Ĭ	Item 700.45				Item 700.55 1/	.55 1/	
Effective : date :	Rate	: Duty collected : based on :	Rate	<u>д</u>	Duty collected based on value of-	ed based		Rate	: Duty c	Duty collected based on value of	ged
•• ••	of duty	: value of :	of duty	\$3.00 a pair	\$3.50 :	\$4.00 :	\$4.50	of duty	\$2.00 a pair	\$2.50 :	\$3.00 a pair
	Percent		Percent			ľ		Percent			
••	ad val.	•••	ad val.	•• •	•• •	••		ad val.	•• •		
June 18, 1930	20	\$0.145	50	09.0\$	\$0.70	\$0.80	\$0.90	77	\$0.70	\$0.88	\$1.05
Aug. 31, 1963	20	. 45	50	09.	. 70	. 80	.90	12.5	. 25	. 31	.38
Jan. 1, 1968:	19	: 64.	18	12.	. 63	.72	.8	11	.22	. 28	E
Jan. 1, 1969	18	: [ <sup>†</sup> .	16	84.	. 56	79.	.72	9	.20	. 25	30
Jan. 1, 1970	17	. 38	77	<b>2</b> 17:	64.	. 56	.63	8.5	17	.21	.26
Jan. 1, 1971	16	.36	. 12	.36	. 42	. 84.	₹.	-	77.	.18	12.
Jan. 1, 1972:	15	. 4E.	10	.30	.35	04.	.45	9	12	.15	.18
Certain footwear having uppers of v	ear having	Lmy1	or suppor	(or supported vinyl) are dutiable under item	are dutiable under item 700.55.	le under	item 700.	1 1	fing the pe	During the period before the	the

TSUS became effective (Aug. 31, 1963), such footwear (with soles other than india rubber) was generally dutiable by wirtue of the similitude provisions of par. 1559 of the Tariff Act of 1930, at a rate provided for similar leather footwear in par. 1530(e), principally 20 percent. The column 2 rate established in the TSUS is 35 percent.

Table 6.--Nonrubber footwear for women: U.S. imports, by selected TSUSA items, 1969-71

1969 : 1970
1,000 : 1,000 pairs : pairs
•• ••
12,015: 11,905
13,532 21,159
1,922 2,489
22,734 : 28,471
70,777 : 77,288
120,980 : 141,312

Source: Compiled from official statistics of the U.S. Department of Commerce.

Note.--The imports shown above for TSUSA items 700.4310 and 700.4340 account for nearly 90 percent of the total imports of nonrubber footwear for women entered under TSUS item 700.43 in 1971 and those shown for 700.4510 and 700.4540 account for nearly 95 percent of the nonrubber footwear for women entered under TSUS item 700.45 in that year.

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